

May 17, 2013

Work, Labour Markets and Stratification Comprehensive Exam List

Books = 5 units

Articles/Chapters = 1 unit

of units per section in (191).

Total units right now =

Theories and Perspectives on Work, Labour Markets and Stratification

Working under Capitalism: classical theories (4)

Karl Marx and Frederick Engels

Economic and Philosophical Manuscripts of 1844 (excerpt, pp. 70-81) in Robert C. Tucker, *The Marx-Engels Reader*.

Wage Labor and Capital (excerpt, pp. 203-17) in Robert C. Tucker, *The Marx-Engels Reader*.

Manifesto of the Communist Party (excerpt, pp. 473-491) in Robert C. Tucker, *The Marx-Engels Reader*.

Max Weber

The Protestant Ethic and the Spirit of Capitalism, tr. Talcott Parsons. CreateSpace. Selections.

“Bureaucracy,” in *Economy and Society*, edited by Guenther Roth and Claus Wittich. New York: Bedminster Press. Pp. 956-1002.

Supplemental Readings:

Marx, Karl. 1906. *Capital: A Critique of Political Economy*, Volume 1. New York: Modern library. [only Chapters 4, 6, 7 (Sec. 2), 9 (Secs. 1 and 3), and 10 (Sec. 1) and 11]

Weber, Max. 1968. *Economy and Society*. [only Volume 1, Chapters 2-4; Volume 2, Ch 9].

Economic Sociology/Labour Markets (5)

Neil J. Smelser and Richard Swedberg. 1994. “The Sociological Perspective on the Economy.” In *The Handbook of Economic Sociology*, edited by Neil J. Smelser and Richard Swedberg, Princeton: Princeton University Press.

Mauro F. Guillen, Randall Collins, Paula England and Marshall Meyer (eds.), *The New Economic Sociology: Developments in an Emerging Field*, edited by New York: Russell Sage Foundation, 2002. (Chapter 1, “The Revival of Economic Sociology”; Chapter 3 Fligstein “Agreements, Disagreements and Opportunities in the ‘New Sociology of Labor Markets’”, and Chapter 9 Reskin, “Rethinking Employment Discrimination and its Remedies”)

Mark Granovetter and Richard Swedberg (eds.), *The Sociology of Economic Life*. Boulder CO: Westview Press, 1992. (Chapter 9, Granovetter, “The Sociological and Economic Approaches to Labour Market Analysis: A Social Structural View”)

Supplemental Readings

Hirsch, Paul, Stuart Michaels, and Ray Friedman. 1990. “Clean Models vs. Dirty Hands: Why Economics is Different from Sociology.” Pp. 39-56 in *Structures of Capital: The Social*

- Organization of the Economy*. Eds. Sharon Zukin and Paul DiMaggio. Cambridge, UK: Cambridge University Press.
- Nee, Victor. 1998. "Sources of New Institutionalism." Pp. 1-16 in *The New Institutionalism in Sociology*. Eds. Mary C. Brinton and Victor Nee. New York, NY: Russell Sage Foundation.
- Michael Handel (ed.), *The Sociology of Organizations: Classic, Contemporary and Critical Readings*, Thousand Oaks, CA: Sage, 2003. (Chapter 1)
- Zukin, Sharon and Paul DiMaggio. 1990. "Introduction." Pp. 1-36 in *Structures of Capital: The Social Organization of the Economy*. Eds. Sharon Zukin and Paul DiMaggio. Cambridge, UK: Cambridge University Press.

Conflict Approach/Labour Process Theory (15)

- Braverman, Harry. 1974. *Labor and Monopoly Capital*. NY: Monthly Review, Read chs. 4-5
- Edwards, Richard. 1979. *Contested Terrain*. NY: Basic. Read Chs. 1, 7, 8,.
- Burawoy, Michael. 1979. *Manufacturing Consent*. Chicago: University of Chicago Press. Chapters 4-5 [Chs. 1 and 3 gives theoretical and methodological background],
- Baron, James, Frank Dobbin., P.D. Jennings. 1986. War and Peace: The evolution of modern personnel systems in U.S. industry. *American Journal of Sociology* 92:350-83.
- Hodson, Randy. 1991. The active worker. *Journal of Contemporary Ethnography* 20(1):47-78.
- Smith, Vicki. 1994. Braverman's legacy. *Work and Occupations* 21: 403-21
- Salzinger, Leslie. 2003. *Genders in Production: Making Workers in Mexico's Global Factories*. Berkeley and Los Angeles: University of California Press. Chapters 1-5.

Supplemental Readings

- Clawson, Dan and Richard Fantasia. 1983. Beyond Burawoy: The dialectics of conflict and consent on the shop floor. *Theory and Society* 12:671-80.
- Edwards, P.K. and Hugh Scullion. 1982. *The Social Organization of Industrial Conflict*. Oxford: Basil Blackwell. (chapter 1)
- Davies, Scott. 1990. "Inserting Gender into Burawoy's Theory of the Labour Process." *Work, Employment and Society* 4:391.

Class politics and worker struggles (16)

- Bonacich, Edna. 1973. "A Theory of Ethnic Antagonism: A Split Labor Market." *American Sociological Review* 37:545-559.
- Fantasia, Rick. 1988. *Cultures of Solidarity: Consciousness, Action and Contemporary American Workers*. Berkeley and Los Angeles: University of California Press. Chapter 1 (pp. 1-24), Chapter 2 (pp. 25-72), Chapter 5 (pp. 180-225)
- Silver, Beverly. 2003. *Forces of labor: workers' movements and globalization since 1870*. Cambridge: Cambridge University Press.
- Lee, Ching Kwan. 2007. *Against the Law: Labor Protests in China's Rustbelt and Sunbelt*. Berkeley and Los Angeles: University of California Press. Chapter 1 (pp. 3-33), Chapter 3 (69-122), Chapter 5 (157-203).
- Chun, Jennifer Jihye. 2009. *Organizing at the Margins: The Symbolic Politics of Labor in South Korea and the United States*. Ithaca, NY: Cornell University Press. Preface, Chapter 1 (pp. 1-23), Chapter 2 (pp. 24-43), Chapter 4 (pp. 68-100), Chapter 5 (pp. 101-141).

Supplemental Readings

- Thompson, E.P. 1991[1963]. *The Making of the English Working Class*. Toronto: Penguin Books. Preface.
- Wright, Erik Olin. 2000. Working-class power, capitalist class interests and class compromise. *American Journal of Sociology* 105:957-1002.
- Przeworski, Adam. 1985. *Capitalism and Social Democracy Cambridge: Cambridge University Press*. Selections.
- Seidman, Gay. 1994. *Manufacturing Militance: Workers' Movements in Brazil and South Africa, 1970-1985*. Berkeley and Los Angeles: University of California Press.

(Mostly Classical) Theories of Stratification (5)

- Barbalet, Jack M. 1980. "Principles of Stratification in Max Weber: An Interpretation and Critique," *The British Journal of Sociology*, 31(3): 401-418.
- Cox, Oliver C. 1950. "Max Weber on Social Stratification: A Critique," *American Sociological Review*, 15: 223-227.
- Davis, Kingsley and Wilbert E. Moore. 1945. "Some Principles of Stratification," *American Sociological Review*, 10: 242-249.
- Wrong, Dennis H. 1959. "The Functional Theory of Stratification: Some Neglected Considerations," *American Sociological Review*, 24:772-82.

Theoretical and Conceptual Approaches to Gender, Work and Organizations (6)

- Kantor, R.M. 1977. *Men and Women of the Corporation*. Chs. 7-8.
- Acker, Joan. 1991. Hierarchies, Jobs, Bodies: A theory of gendered organizations. *Gender & Society* 4(2):139-58.
- Britton, Dana. 2000. The epistemology of the gendered organization. *Gender & Society* 14(3, June):418-34.
- Reskin, Barbara and Heidi Hartmann. 1986. "Explaining Sex Segregation in the Workplace." Pp. 37-82 in *Women's Work, Men's Work: Sex Segregation on the Job*. Washington, DC: National Academy of Sciences.
- Connell, C. (2010). Doing, undoing, or redoing gender? Learning from the workplace experiences of transpeople. *Gender & Society*, 24(1), 31-55.

Supplemental Readings

- Martin, Elizabeth A., Jennifer Hess, and Paul M. Siegel. 1995. "Some Effects of Gender on the Meaning of Work." *Sociology of Work* 5:29-44.
- Papanek, Hanna. 1979. "Family Status Production: the 'Work' and 'Non-work' of Women." *Signs* 4:775-781.
- Cowan, Ruth Schwartz. 1987. "Women's Work, Housework, and History: the Historical Roots of Inequality of Work-Force Participation." Pp. 164-77 in *Families and Work*, edited by Naomi Gerstel and Harriet Engel. Philadelphia: Temple University Press.
- Valian, Virginia. 1998. *Why So Slow? The Advancement of Women*. Cambridge, MIT Press. Chapters 2 and 3, pages 23-66.

Global Transformations (10)

- Polanyi, Karl. 1944. *The Great Transformation: The Political and Economic Origins of our Time*. Beacon Press. Selected chapters.
- Harvey, David. 2006. "Neoliberalism and the Restoration of Class Power," in *Spaces of Global Capitalism: Towards a Theoretical Geographical Development*. London: Verso Press. Pp. 9-68.
- Sassen, Saskia. 1998. *Globalization and its Discontents: Essays on the New Mobility of People and Money*. New York, NY: The New Press. "Introduction" and "Service Employment Regimes and the New Inequality."
- Standing, Guy. 2011. *The Precariat: The New Dangerous Classes*. Huntington, GBR: Bloomsbury Publishing PLC. Chapter 1.
- Acker, Joan. 2004. "Gender, Capitalism and Globalization." *Critical Sociology* 30(1):9-16.

Supplemental Readings

- Daniel Bell, *The Coming of Post-industrial Society: A Venture in Social Forecasting*, New York: Basic Books, 1973, Ch. 1, pp. 112-119; Ch. 3, pp. 212-232; Ch. 4, 269-298; Coda 3, pp. 408-419.
- Robert Reich, *The Work of Nations: Preparing Ourselves for 21st Century Capitalism*, New York: Alfred A. Knopf, 1991, Chapter 14, "The Three Jobs of the Future, pp. 171-184.
- Gottfried, Heidi. 2004. "Gendering Globalization Discourses." *Critical Sociology* 30(1):9-16.

Classic and Current Issues in the Sociology of Work

Skill (4)

- Vallas, Steve. 1990. The concept of skill. *Work and Occupations* 17(4):378-98.
- Steinberg, Ronnie J. 1990. The social construction of skill. *Work and Occupations* 17:449-82.
- John Myles, "The Expanding Middle: Some Canadian Evidence on the Deskillling Debate," *Canadian Review of Sociology and Anthropology* 25,3 (1988) 335-364.
- David Livingston, *The Education-Jobs Gap: Underemployment or Economic Democracy*, Boulder CO: Westview Press, 1998, Chap. 3, "Voices from the Gap: Underemployment and Lifelong Learning," pp. 97-133.

Supplemental Readings

- Alfred A. Hunter and Jean McKenzie Leiper, "On Formal Education, Skills, and Earnings: The Role of Educational Certificates in Earnings Determination," *Canadian Journal of Sociology* 18,1 (1993) 21-42.
- Dan Devroye and Richard Freeman, "Does Inequality in Skills Explain Inequality of Earnings Across Countries? National Bureau of Economic Research, Working Paper 8140 February 2001.
- William Form, "On the Degradation of Skills." *Annual Review of Sociology* 13 (1987) 29-47.

Alienation and the Meaning of Work (5)

- Blauner, Robert. *Alienation and Freedom*. 1964. Chicago: University of Chicago. Chapter 1
- Hodson, Randy. 1996. Dignity at work under participative management: Alienation and

- Freedom revisited. *American Sociological Review* 61(5):719-738.
- Karyn A. Loscocco, "The Instrumentally Oriented Factory Worker: Myth or Reality?" *Work and Occupations* 16,1 (1989) 3-25.
- Kalleberg, A. L., & Marsden, P. V. (2013). Changing work values in the United States, 1973–2006. *Social Science Research*, 42(2), 255-270.
- Rogers, Jackie Krasas. 1995. Just a temp: Experience and structure of alienation in temporary clerical employment. *Work & Occupations* 22(2):137-66.

Supplemental Readings

- Roy, Donald. 1960. Banana time: Job satisfaction and information interactions. *Human Organizations* 18:156-68.
- Tausky, Curt. 1992. Work is desirable/loathsome: Marx versus Freud. *Work & Occupations* 19(1):3-17.
- Northcott, Herbert C. and Graham Lowe. 1987. Job and gender influences in the subjective experience of work. *Canadian Review of Sociology and Anthropology* 24:117-31.
- Pugliesi, Karen. 1995. Work and well-being: Gender differences in the psychological consequences of employment. *Journal of Health and Social Behaviour* 36:57-71.
- Wharton, A. and J.B. Baron. 1987. "So Happy Together? The Impact of Gender Segregation on Men at Work." *American Sociological Review* 52: 574-87.

Service Work, Emotional Labour (17)

- Hochschild, Arlie. 1983. *The Managed Heart: Commercialization of Human Feeling*. Berkeley: University of California Press.
- Leidner, Robin, *Fast Food, Fast Talk: Service Work and the Routinization of Everyday Life*. University of California Press. Chapters 1 and 2
- Salazar Parrenas, Rhacel. 2011. *Illicit Flirtations: Labor, Migration, and Sex Trafficking in Tokyo*. Stanford University Press. Selected chapters.
- Sherman, Rachel. 2007. *Class Acts: Service and Inequality in Luxury Hotels*. Berkeley: University of California Press. Introduction, Chapter 1, Chapter 4, 5 or 6.
- Bolton, S. and Boyd, C. (2003). Trolley Dolly or Skilled Emotion Manager? Moving on from Hochschild's Managed Heart. *Work, Employment and Society* 17: 289-308.
- Brook, P (2009) 'In Critical Defense of 'Emotional Labour': Refuting Bolton's Critique of Hochschild's Concept', *Work, Employment and Society* 23(3): 531-548.
- Bolton, Sharon C. (2009) 'Getting to the Heart of the Emotional Labour Process: A Reply to Brook', *Work, Employment and Society* 23(3): 549-560.

Supplemental Readings

- Sallaz, Jeffrey. 2009. *Labor of Luck: Casino Capitalism in the United States and South Africa*. Berkeley: University of California Press.
- Hanser, Amy. 2008. *Service Encounters: Class, Gender, and the Market for Social Distinction in Urban China*. Stanford University Press.

Shifts to the Service Economy and Changing Employment Relationships (8)

- Vallas, Steven P. 1999. Rethinking Post-Fordism: The Meaning of Workplace Flexibility. *Sociological Theory*, 1999, 17(1):68-101.

- Vallas, Steven P. 2003. Why teamwork fails: Obstacles to workplace change in four manufacturing plants. *American Sociological Review* 68(April):223-50.
- Smith, Vicki. *Crossing the Great Divide: Work Risk and Opportunity in the New Economy*. Ithaca, NY: Cornell. Ch. 1, 2.
- Worts, Diana, Bonnie Fox and Peggy McDonough. 2007. 'Doing something meaningful': Gender and public service during municipal government restructuring. *Gender, Work and Organization* 14(2):162-84.
- Hatton, Erin. 2011. *The Temp Economy: From Kelly Girls to Permatemps in Postwar America*. Philadelphia: Temple University Press. Introduction, Chapter 1 and 2.
- Stone P, Gornick JC, Grotto AR, Lyness KS. It's all about control: Worker control over schedule and hours in cross-national context. *Am Sociol Rev.* 2012;77(6):1023-1049.

Supplemental Readings

- Bluestone, Barry and Bennett Harrison. 1982. *The Deindustrialization of America*. Basic Books.
- Fox, Bonnie and Pamela Sugiman. 1999. "Flexible Work, Flexible Workers: The Restructuring of Clerical Work in a Large Telecommunications Company." *Studies in Political Economy* 60(Autumn): 59-84.
- Reiter, Ester. 1991. *Making Fast Food: From the Frying Pan into the Fryer*. Montreal and Kingston: McGill-Queen's University Press.
- Smith, Vicki. 1997. New forms of work organization. *Annual Review of Sociology* 315-39.
- Rinehart, James, Christopher Huxley and David Robertson. 1997. *Just Another Car Factory? Lean Production and its Discontents*. Ithaca, NY: Cornell University Press.

Precarious and Non-Standard Work (12)

- Vosko, Leah. 2000. *Temporary Work: The Gendered Rise of a Precarious Employment Relationship*. Toronto: University of Toronto Press. Ch. 1, 6
- Tilly, Chris. 1996. *Half a Job: Bad and Good Part-time Jobs in a Changing Labor Market*. Philadelphia: Temple University Press.
- Kalleberg, Arne, B. Reskin, K. Hudson. 2000. "Bad jobs in America: Standard and nonstandard employment relations and job quality in the United States." *American Sociological Review* 65(April):256-78.
- Cranford, Cynthia, Leah Vosko, and Nancy Zuckewich. 2003. The gender of precarious employment in Canada. *Industrial Relations/Relations Industrielles* 58(3):454-79.
- Houseman, Susan, Arne Kalleberg and George Erickcek. 2003. The role of temporary agency employment in tight labor markets. *Industrial and Labor Relations Review* 57(1):105-27.
- Kunda, Gideon, Stephen Barley and James Evans. 2002. Why do contractors contract? The experience of highly skilled technical professionals in a contingent labor market. *Industrial and Labor Relations Review* 55(2):234-61.
- Fuller, S. (2011). Up and on or down and out? gender, immigration and the consequences of temporary employment in Canada. *Research in Social Stratification and Mobility*, 29(2), 155-180.

Supplemental Readings

- Duffy, Ann and Norene Pupo. 1992. *Part-time Paradox: Connecting Gender, Work & Family*. Toronto: McClelland & Stewart. (Chapter 1, 3, 4, 5)
- Casey, Catherine and Petricia Alach. 2004. 'Just a temp?' Women, temporary employment and lifestyle. *Work, Employment and Society* 18(3):459-80.
- Kalleberg, Arne. 2000. "Nonstandard employment relations: Part-time, temporary, and contract work." *Annual Review of Sociology* 26:341-65.
- Kalleberg, Arne. 2003. "Flexible firms and labor market segmentation: Effects of workplace restructuring on jobs and workers." *Work & Occupations* 30(2):154-75.
- Smith, Vicki. 2001. *Crossing the Great Divide: Worker Risk and Opportunity in the New Economy*. Ithaca, NY: Cornell. Ch. 4, 5.

Professions (7)

- Abbott, Andrew. 1988. *The System of Professions: An Essay on the Division of Expert Labor*. Chicago: University of Chicago Press. Ch. 1-2.
- Adams, Tracey. 2004. Interprofessional conflict and professionalization: Dentistry and dental hygiene in Ontario. *Social Science and Medicine* 58(11):2243-53.
- Freidson, Eliot. 1986. *Professional Powers: A Study in the Institutionalization of Formal Knowledge*. Chicago: University of Chicago Press, pp. 20-61.
- Gorman, Elizabeth and Rebecca Sandefur. 2013. "Golden Age," Quiescence, and Revival: How the Sociology of Professions Became the Study of Knowledge-Based Work" *Work and Occupations* (August 2011), 38 (3), pg. 275-302
- MacDonald, Keith M. 1995. *The Sociology of the Professions*. Thousand Oaks, CA: Sage, Chapter 1
- Leicht, K. and M. Fennell. 1997. The changing organizational context of professional work. *Annual Review of Sociology* 23:307-28.

Supplemental Readings

- Barley, Stephen. 1986. Technology as an occasion of structuring: Evidence from the observations of CT scanners and the social order of radiology departments. *Administrative Science Quarterly* 31:78-108
- Sandefur, Rebecca. 2001. Work and honor in the law: Prestige and the division of lawyers' labor. *American Sociological Review* 66(3,June):382-403.
- Sandy Welsh, Merrijoy Kelner, Beverley Wellman and Heather Boon. 2004. Moving forward? The professionalization process of complementary and alternative medicine. *Sociology of Health and Illness* 26(2):1-26.
- Coburn, D. (1999) Professional autonomy and the problematic nature of self-regulation: medicine, nursing and the state, *Health and Canadian Society*, 5, 1, 25-53.

Unions: decline and renewal across industrialized world (5)

- Wallerstein, Michael and Bruce Western. 2000. "Unions in Decline? What Has Changed and Why? *Annual Review of Political Science* 3:355-77.
- Voss and Sherman. 2000. Breaking the Iron Law of Oligarchy: Union Revitalization in the American Labor Movement. *American Journal of Sociology* 106(2):303-349.
- Martin, Andrew. 2008. "The Institutional Logic of Union Organizing and the Effectiveness of

Social Movement Repertoires.” *American Journal of Sociology* 113(4): 1067-1103.

Murray, Gregory. 2002. “Unions in Canada: Strategic Renewal, Strategic Conundrums.”

In *Changing Prospects for Trade Unionism, a Comparison between Six Countries*, edited by Gerald Griffin and Peter Fairbrother, 93-136. London: Continuum.

Levesque, Christian and Greggor Murray. “Local versus Global: Activating Union Power in the Global Economy.” *Labor Studies Journal*. 27(3):39-65.

Supplemental Readings

Fantasia, Rick and Kim Voss. 2004. *Hard Work: Remaking the American Labor Movement*. Berkeley and Los Angeles: University of California Press.

Milkman, Ruth. 2006. *LA story: Immigrant workers and the future of the US labor movement*. New York: Russell Sage.

Rosenfeld, Jake. 2006. “Desperate measures: Strikes and wages in post-accord America.” *Social Forces* 85(1):235-65.

New Forms of Worker Organizing and Worker Organization: Local and Transnational Innovations (9)

Fine, Janice. 2006. *Worker Centers: Organizing Communities at the Edge of the Dream*. Ithaca, NY: Cornell University Press. Introduction and Chapter 1.

Cranford, Cynthia, Tania Das Gupta, Deena Ladd, and Leah H. Vosko. 2005. “Thinking through Community Unionism,” pp. 353-378 in *Precarious Employment: Understanding Labour Market Insecurity in Canada*. McGill University Press.

Kay, Tamara. 2005. Labor Transnationalism and Global Governance: The Impact of NAFTA on Transnational Labor Relationships in North America. *American Journal of Sociology* 111(3):715-756.

Anner, Mark. 2011. *Solidarity Transformed: Labor Responses to Globalization and Crisis in Latin America*. Ithaca, NY: Cornell University Press.

Cranford, Cynthia. 2007. “It’s Time to Leave Machismo Behind!” Challenging gender inequality in an immigrant union. *Gender & Society* 21(3):409-38.

Supplemental Readings

Briskin, Linda. 1999. "Autonomy, Diversity and Integration: Union Women's Separate Organizing in North America and Western Europe in the Context of Restructuring and Globalization." *Women's Studies International Forum* 22(5): 543-554.

Leah, Ronnie. 1999. “Do You Call Me Sister?: Women of Colour and the Canadian Labour Movement” Pp. 97-123 in *Scratching the Surface: Canadian Anti-Racist Feminist Thought*, edited by Enakshi Dua and Angela Robertson. Toronto: Women’s Press.

Tattersall, Amanda. 2010. *Power in Coalition: Strategies for strong unions and social change*. Ithaca, NY: Cornell University Press.

Labour Market Inequality and Stratification

Income Inequality in Cross-National Perspective (5)

- Kenworthy, Lane. 2007. "Inequality and Sociology." *American Behavioral Scientist* 50(5):584-602
- Bollen, Kenneth A. and Robert W. Jackman. 1985. "Political Democracy and the Size Distribution of Income," *American Sociological Review*, 50: 438-57. 7
- Kelley, Jonathan and M. D. R. Evans. 1993. "The Legitimation of Inequality: Occupational Earnings in Nine Nations," *American Journal of Sociology*, 99: 75-125.
- Nielsen, Francois. 1994. "Income Inequality and Industrial Development," *American Sociological Review*, 59: 654-77.
- McCall, L., & Percheski, C. (2010). Income inequality: New trends and research directions. *Annual Review of Sociology*, 36, 329-347.

Supplemental Readings

- John Myles and Karen Myers (guest editors). 2007. Special Edition on Income Inequality. *American Behavior Scientist* 50(5).
- Korpi, Walter and Joakim Palme. 1998. "The Paradox of Redistribution and Strategies of Equality," *American Sociological Review*, 63: 661-87.

Education, Human, Social and Cultural Capital (6)

- Becker, Gary. 1993. "Nobel Lecture: The Economic Way of Looking at Behavior," *The Journal of Political Economy*, 101(3): 385-409.
- Carbonaro, William. 1998. "A Little Help From My Friend's Parents: Intergenerational Closure and Educational Outcomes," *Sociology of Education* 71: 295-313.
- Coleman, James S. 1988. "Social Capital in the Creation of Human Capital," *American Journal of Sociology*, 94: s95-s120. (Supplement: Organizations and Institutions: Sociological and Economic Approaches to the Analysis of Social Structure.)
- Granovetter, Mark. 1974. "The Strength of Weak Ties," *American Journal of Sociology*, 78: 360-80.
- Erickson, Bonnie. 1996. "Culture, Class, and Connections," *American Journal of Sociology*, 102: 217-51.
- DiMaggio, Paul. 1982. "Cultural Capital and School Success: The Impact of Status Culture Participation on the Grades of US High School Students," *American Sociological Review*, 47:189-201.

Supplemental Readings:

- Burris, Val. 1983. "The Social and Political Consequences of Overeducation." *American Sociological Review*, 48: 454-67.
- Goldthorpe, John H. 1996. "Class Analysis and the Reorientation of Class Theory: The Case of Persisting Differentials in Educational Attainment," *British Journal of Sociology*, 47: 481-505.
- Lucas, Samuel R. 2001. "Effectively Maintained Inequality: Education Transitions, Track Mobility, and Social Background Effects," *American Journal of Sociology*, 106:1642-90.
- Portes, Alejandro. 1998. "Social Capital: Its Origins and Applications in Modern Sociology," *Annual Review of Sociology*, 24: 1-24.
- Cranford, Cynthia. 2005. "Networks of exploitation: Immigration labor and the restructuring of the Los Angeles Janitorial Industry." *Social Problems* 52(3):379-97.

Kingston, Paul W. 2001. "The Unfulfilled Promise of Cultural Capital Theory," *Sociology of Education*, 74 (Extra Issue: Current of Thought: Sociology of Education at the Dawn of the 21st Century): 88-99.

Race, Ethnicity, Immigration and Labour Market Inequality (9)

- Light, Ivan and Stavros Karageorgis. 1994. "The Ethnic Economy." Pp. 647-671 in *The Handbook of Economic Sociology*. Eds. Neil J. Smelser and Richard Swedberg, Princeton, NJ: Princeton University Press.
- Waldinger, Roger and Michael I. Lichter. 2003. *How the Other Half Works: Immigration and the Social Organization of Labor*. Berkeley and Los Angeles: University of California Press. Selected chapters.
- Reitz, Jeffrey. 2001. Immigrant Skill Utilization in the Canadian Labour Market: Implications of Human Capital Research. *Journal of International Migration and Integration* 2(3):347-378.
- Li, Peter S. 2001. "The Market Worth of Immigrants' Educational Credentials," *Canadian Public Policy*. 27,1 : 23-38.
- Browne, I. and J. Misra. 2003. "The Intersection of gender and race in the labor market." *Annual Review of Sociology* 287-513.
- Stasiulis, Daiva and Abigail B. Bakan. 1997. Negotiating citizenship: The case of foreign domestic workers in Canada. *Feminist Review* 57:112-39.
- Goldring, Luin and Patricia Landolt. 2011. "Caught in the Work-Citizenship Matrix: The Lasting Effects of Precarious Legal Status on Work for Toronto Immigrants." *Globalizations* 8(3):325-341.
- Welsh, Sandy, Jacque Carr, Barbara MacQuarrie and Audrey Huntely. 2006. "I'm not thinking of it as sexual harassment": Understanding harassment across race and citizenship. *Gender & Society* 20(1);87-107.

Supplemental Readings

- Reitz, Jeffrey G. and Sherrilyn M. Sklar. 1997. "Culture, Race, and the Economic Assimilation of Immigrants," *Sociological Forum*, 12(2): 233-277.
- Bean, Frank D., Mark Leach, and Lindsay B. Lowell. 2004. "Immigrant Job Quality and Mobility in the United States." *Work and Occupations* 31(4): 499-518.
- Fernandez, Roberto M. and Isabel Fernandez-Mateo. 2006. "Networks, Race, and Hiring." *American Sociological Review* 71: 42-71.
- Picot, Garnett and Arthur Sweetman. 2005. The Deteriorating Economic Welfare of Immigrants and Possible Causes: Update 2005. (Research paper series, no.262). Statistics Canada: Analytical Studies Branch.
- Pendakur, Krishna, and Ravi Pendakur. 1998. "The Colour of Money: Earnings Differentials among Ethnic Groups in Canada," *Canadian Journal of Economics* 31,3: 518-48.
- Aydemir, Abdurrahman, and Mikal Skuterud. 2005. "Explaining the Deteriorating Entry Earnings of Canada's Immigrant Cohorts: 1966-2000," *Canadian Journal of Economics* 38: 641-72.
- J. H. Beck, J. G. Reitz, and N. Weiner. 2002. "Addressing Systemic Racial Discrimination in Employment: The Health Canada Case and Implications of Legislative Change," *Canadian Public Policy* 28, 3

Occupational and Organizational Segregation of Jobs: Sex, Race and Intersectional Approaches (15)

- Jacobs, J. 1989. *Revolving Doors: Sex Segregation and Women's Careers*. Stanford: Stanford University Press.
- Glenn, Evelyn Nakano. 1992. "From Servitude to Service Work: Historical Continuities in the Racial Division of Paid Reproductive Labor." *Signs: Journal of Women in Culture and Society*. 18(1):1-43.
- McCall, Leslie. 2001. *Complex Inequality: Gender, Class and Race in the New Economy*. New York: Routledge.
- Bielby, William and James Baron. 1986. Men and women at work: Sex segregation and statistical discrimination. *American Journal of Sociology* 91(4):759-799.
- Chang, M.L. 2000. The evolution of sex segregation regimes. *American Journal of Sociology* 105(6):1658-1701.
- Kaufman, R.L. 2002. Assessing alternative perspectives on race and sex employment segregation. *American Sociological Review* 67(4):547-63
- Fortin, N. and Michael Huberman. 2002. Occupational gender segregation and women's wages in Canada: An historical perspective. *Canadian Public Policy* 28(Supplement): S11-S39.
- Alexandra Kaley, Frank Dobbin and Erin Kelly. 2006. Best practices or best guesses? Diversity management and the remediation of inequality. *American Sociological Review* 71(4):589-617.
- Huffman, M. L., Cohen, P. N., & Pearlman, J. (2010). Engendering change: Organizational dynamics and workplace gender desegregation, 1975-2005. *Administrative Science Quarterly*, 55(2), 255-277.

Supplemental Readings

- Fox, Bonnie and John Fox. 1986. Women in the labor market, 1931-81: Exclusion and competition. *Canadian Review of Sociology and Anthropology* 23(1):1-21. [NOTE: also has information on gender & earnings]
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