

WORK AND OCCUPATIONS

SOC207H1F

SUMMER 2012

University of Toronto

Instructor: Paul Glavin
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Office Hours: (By appointment)
Class Time/Place: Mon/Wed 12-2pm, SS2117

T.A.

How has work changed? What are the different ways to study work? Who does which type of work? Does work intensify ethnic-racial and gender inequalities? How do managers seek to control work? These are some of the questions we will address in this class.

We will begin by exploring important changes in work. Next we will learn different theories of opportunities and inequalities in labor markets. Moving from this broad view to a close look inside workplaces, we then focus on relationships between managers, workers and customers in factory, service and professional work. The final segment of the course focuses on a few contemporary debates. How is work influence health and well-being? Do migrants experience economic opportunity or exploitation? Is worker ownership possible? As theoretical concepts are applied to work in different times and places, students will gain a deep understanding of work and occupations and develop their analytical and critical thinking skills.

The prerequisite to take this course is SOC101Y1 or SOC102H1 or SOC103H1. Students without this prerequisite will be removed at any time they are discovered.

Required Texts:

Krahn, Harvey, Graham Lowe and Karen Hughes. *Work, Industry and Canadian Society*, Sixth Edition. Toronto: Thompson Nelson.

All other assigned readings are in the *Course Reader* available from Canadian Scholars Press (180 Bloor Street West, 8th floor)

Course Requirements

Midterm Test: Multiple-Choice and short-answers (35%)

Final Test: Multiple-Choice and short-answers (35%)

Term Paper - Critical Literature Review (30%)

COURSE POLICIES

Attendance: Attendance is required. Students are responsible for all material presented in class. Students who are unable to attend class on a given day are responsible for obtaining from their classmates notes on all material covered, as well as information regarding any administrative announcements that may have been made. It is essential that you come to class having read and thought about the weekly readings. I encourage you to take brief notes on the readings. There is a good amount of reading in this course and you will not do well if you leave it to the week before the test.

Plagiarism & Cheating: Misrepresentation and cheating will not be tolerated. Please see the University of Toronto's "Code of Behaviour on Academic Matters" to read about the penalties and risks.

E-Mail Policy: You may contact your T.A. via e-mail regarding points of clarification about marks. Queries regarding course content or grade appeals should be directed to me.

Only communication from **utoronto email addresses** will be responded to. Expect a reply within **two business days**. Please include 'SOC207' in the email subject header in order to facilitate a timely response.

Policies Regarding Missed Term Tests

Students who miss tests will be assigned a mark of 0 unless they provide appropriate documentation. Medical documentation *must* include the University of Toronto's Student Medical Certificate. The certificate is available on the University of Toronto's web site and may be completed by a Health Services physician or by your own physician. No other medical certification will be accepted. **Students with excused absences will take a makeup test.**

Accessibility Needs

The University of Toronto is committed to accessibility. If you require accommodations for a disability, or have any accessibility concerns about the course, the classroom or course materials, please contact Accessibility Services as soon as possible: disability.services@utoronto.ca or <http://studentlife.utoronto.ca/accessibility>

Organization of Course and Reading Schedule

Monday 14th May: Introduction and Capitalist Industrialization

Krahn and Lowe Pp. 1-26; 169-174; 223-229 239-243; 446-448

Wednesday 16th May: Fordism to Post-Fordism: Globalization

Krahn and Lowe Pp. 26-37; 61-75

Cohen and Kennedy (in reader)

Monday 21ST May: NO CLASS – Victoria Day

Wednesday 23rd May: Good and Bad Jobs

Krahn and Lowe Pp. 88-99; 107-121

Kalleberg (in reader)

Monday 28th May: Human Capital Theory

Krahn and Lowe 124-159; 187-217

Li “Human Capital of Immigrants” (in reader)

Wednesday 30th May: Social Networks and Status Attainment

Waldinger and Lichter (in reader)

Monday 4th June: MID-TERM TEST (IN-CLASS)

Wednesday 6th June: Labour Process Theory

Krahn and Lowe Pp. 287-309

Shalla (in reader)

Monday 11th June: Work and Health

Krahn and Lowe Pp. 317-323; 446-461

Jackson (in reader)

Wednesday 13th June: Migrant Labour

Parreñas (in reader)

Basok (in reader)

Monday 18th Worker Cooperatives

Krahn and Lowe pp. 329-336;

Ferguson (in reader)

Wednesday 20th June: FINAL TEST (IN-CLASS)

* Please note: This is a tentative schedule. Unforeseen circumstances sometimes require flexibility in scheduling. If that occurs, I will notify students in advance and provide a revised schedule.